BNL Status of Business Systems

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Completed

- Initial ERP implementation has been completed
  - PeopleSoft Financials (9 modules)
  - PeopleSoft HRMS (3 modules)
- Other Major Business Systems (share PS tables)
  - Budgeting System (PeopleTools)
  - Guest Information System
  - Training Management System
  - Web Requisition
  - Work Order Management (COTS)
- PeopleSoft HR/Payroll Upgrade
  - Upgrade to Version 8 Completed
  - Basic Employee Self-Service deployed

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Work in Process

- **PeopleSoft Financials Upgrade**
  - Version 7 to Version 8.4 – Scheduled for Q1 FY03
- **PeopleSoft Travel & Expense**
  - Planned Implementation – Q2 FY03
- **HR/Payroll eModules**
  - eBenefits – Create ability to view/change benefits during upcoming enrollment period
  - eCompensation – Used last year; minor modifications for this year
  - eProfile – New electronic personnel action workflow
  - eRecruit – Hiring lifecycle module

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Future: Operational Stability

- Institute process to stay within current versions
  - "Goldilocks" principal – not too hot/not too cold
    - 6 months for major/minor releases
    - 4 weeks for tax upgrades (unless you need them)
- Eliminate last legacy system
  - Labor Cost Distribution
- Improve technical platform
  - Move toward scalable and fault-resistant
  - Implement systems management software

Future: Re-engineering

- Need for re-engineering
  - PeopleSoft is a very powerful, integrated ERP tool.
  - Much non-integrated and non-optimized processes still exist at BNL
  - Need real management information, not just data
- Planned actions
  - Use "tiger team" approach to focus re-engineering efforts
  - Leverage native functionality of PeopleSoft
  - Expand into re-engineering that may need new modules or customization